



NIMHANS

RECRUITMENT

RULES OF

FACULTY CADRE

NIMHANS - BENGALURU - 29

RECRUITMENT RULES FOR THE POST OF DIRECTOR		
Sl.No.	PARTICULARS	
1	Name of the Post	Director
2	No.of Posts	01
3	Grade / Category of the post	Faculty Medical Profession
4	Pay Matrix as per 7th CPC	Level - 17, Pay Matrix Rs. 2,25,000 + NPA Admissible
5	Whether selection post or non selection post	Not applicable
6	Period of probation	Not applicable
7	Age limit for direct recruitment	Not exceeding 60 Years (Relaxable for Government servants or retired Government servants or serving or retired persons from autonomous or statutory Institutions of State or Central Government or exceptionally qualified candidates.)
8	Education and other qualification required for direct recruits	A high Post Graduate qualification in Medicine/ Surgery or Public Health and their branches.
9	Experience	a) 25 years in the profession including not less than 10 years of Teaching and/ or research experience in mental health and neuro sciences and / or allied specialities. b) Extensive practical and administrative experience in the field of Medical Relief, Medical education and Adequate experience of running an important scientific Educational Institution either as its Head or Head of a Department.
9(a)	Remarks	The Director shall hold office for a term of five years. The said term can be extended by the President of NIMHANS Society viz. the Hon'ble Union Minister of Health and Family Welfare, Govt. of India, with the concurrence of Appointments Committee of Cabinet(ACC). OR Up to 65 years whichever is earlier.
10	Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules 1972.	Not applicable
11	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotes	Not applicable
12	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and Percentage of the vacancies to be filled by various methods.	Selection by a Search - cum - Selection Committee constituted by the Ministry of Health and Family Welfare, Govt. of India and approved by A.C.C..
13	In case of recruitment by promotion / deputation / absorption grades from which promotion /deputation / absorption to be made.	Not applicable
14	If a DPC exists what is its composition	DPC not applicable. However the composition of Search - cum - Selection Committee will be as follows: i) A nominee of President of the Institute ii) A nominee of Vice- President of the Institute iii) A nominee of the Chairperson, UGC. (The nominees shall be from among the experts in the field of Mental Health and Neuro Sciences)


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National Institute of Mental Health and Neuro Sciences

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RECRUITMENT RULES FOR THE POST OF PROFESSOR		
Sl.No.	PARTICULARS	
1	Name of the Post	Professor (Medical & Non- Medical)
2	No.of Posts	20
3	Grade / Category of the post	Faculty
4	Pay Matrix as per 7th CPC	Level - 14-A, Rs1,68,900 - 2,20,400 + NPA for Medical. Initial Pay - Rs1,68,900.
5	Whether selection post or non selection post	Not applicable.
6	Period of probation	Two Years
7	Age limit for direct recruitment	50 Years
8	Education and other qualification required for direct recruits	As per the enclosed Statement No. I
9	Experience	As per the enclosed Statement No. II
10	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	Yes, Except age.
11	Method of recruitment, whether by direct recruitment or by promotion or by deputation absorption and Percentage of the vacancies to be filled by various methods.	Direct recruitment.
12	In case of recruitment by promotion / deputation absorption grades from which Promotion/deputation/absorption to be made.	Not applicable.
13	If a DPC exists what is its composition	As per Appendix

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RECRUITMENT RULES FOR THE POST OF ADDITIONAL PROFESSOR		
Sl.No.	PARTICULARS	
1	Name of the Post	Additional Professor (Medical & Non- Medical)
2	No.of Posts	6 (Varies since filled up by Assessment Promotion Scheme)
3	Grade / Category of the post	Faculty
4	Pay Matrix as per 7th CPC	Level - 13-A2+ (PM Rs 1,48,200 - 2,11,400) + NPA for Medical. Initial Pay - Rs 1,48,200.
5	Whether selection post or non selection post	Selection Post (in case of Promotion)
6	Period of probation	Two Years
7	Age limit for direct recruitment	50 Years
8	Education and other qualification required for direct recruits	As per the enclosed Statement No. I
9	Experience	As per the enclosed Statement No. II
10	Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules 1972.	Not applicable.
11	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	Yes Except age,
12	Method of recruitment, whether by direct recruitment or by promotion or by deputation absorption and Percentage of the vacancies to be filled by various methods.	By Promotion. However, incase of Clinical Departments, Method of recruitment includes Direct also.
13	In case of recruitment by promotion / deputation absorption grades from which Promotion/deputation/ absorption to be made.	Associate Professor
14	If a DPC exists what is its composition	As per Appendix


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RECRUITMENT RULES FOR THE POST OF ASSOCIATE PROFESSOR		
Sl.No.	PARTICULARS	
1	Name of the Post	Associate Professor (Medical & Non- Medical)
2	No.of Posts	39 (Varies since filled up by Assessment Promotion Scheme)
3	Grade / Category of the post	Faculty
4	Pay Matrix as per 7th CPC	Level - 13-A-1 (PM Rs 1,38,300 - 2,09,200) + NPA for Medical. Initial Pay - Rs 1,38,300.
5	Whether selection post or non selection post	Selection Post (in Case of Promotion)
6	Period of probation	Two Years
7	Age limit for direct recruitment	50
8	Education and other qualification required for direct recruits	As per the enclosed Statement No. I
9	Experience	As per the enclosed Statement No. II
10	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	Yes, Except age.
11	Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and Percentage of the vacancies to be filled by various methods	By Promotion. However, incase of Clinical Departments, Method of recruitment includes Direct also.
12	In case of recruitment by promotion /deputation applicable absorption grades from which Promotion / deputation / absorption to be made.	Not applicable
13	If a DPC exists what is its composition	As per Appendix


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RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR		
Sl.No.	PARTICULARS	
1	Name of the Post	Assistant Professor (Medical & Non- Medical)
2	No.of Posts	207 (Varies since filled up by Assessment Promotion Scheme)
3	Grade / Category of the post	Faculty
4	Pay Matrix as per 7th CPC	Level - 12, PM (Rs 1,01,500 - 1,67,400) (plus NPA for Medical). Initial Pay - Rs 1,01,500.
5	Whether selection post or non selection post	Selection Post.
6	Period of probation	Two Years
7	Age limit for direct recruitment	50
8	Education and other qualification required for direct recruits	As per the enclosed Statement No. I
9	Experience	As per the enclosed Statement No. II & (Non Medical & Non Medical)
10	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	Not applicable
11	Method of recruitment, whether by direct recruitment or by promotion or by deputation applicable absorption and Percentage of the vacancies to be filled by various methods	By Direct Recruitment.
12	In case of recruitment by promotion /deputation applicable absorption grades from which Promotion / deputation / absorption to be made.	Not applicable
13	If a DPC exists what is its composition	As per Appendix



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Statement I		
Faculty - Qualification - (Medical and Non - Medical)		
SL.NO.	SPECIALITY	EDUCATIONAL QUALIFICATION
1	Neurology	D. M. Neurology/Speciality Board of Neurology (USA) or equivalent from a recognized University/Institution.
2	Neurosurgery	M.Ch Neurosurgery/Speciality Board of Neurosurgery (USA) or equivalent from recognized University/Institution.
3	Psychiatry	M. D in Psychiatry/ M. D Psychological Medicine/ or equivalent qualification from a recognized University/Institution.
4	Neurological Rehabilitation	M. D. Physical Medicine / D. M. Neurology/ M. Ch Neurosurgery/ or equivalent from a recognized University/ Institution.
5	Radiation Therapy (Radiation Oncologist)	M. D. in the concerned specialty from a recognized University/ Institution.
6	Clinical Psychopharmacology and Neuro Toxicology	Medical : M. D. in the Pharmacology/ M. D. in Psychiatry from a recognized University / Institution. Non - Medical : Ph. D/ D. Sc in Pharmacology from a recognized University / Institution.
7	Neuro Imaging and Interventional Radiology	M. D. Radiology/ M. S. Radiology/ M.D. Speciality Board of Radiology(USA) FFR or equivalent with training in Neuro Radiology for two years or DM. Neuro Radiology.
8	Neurophysiology	Medical M. D. in Physiology with specialization in Neurophysiology or allied areas. Non-Medical Ph. D/ D. Sc with specialization in Neurophysiology or allied areas from a recognized University/ Institution
9 A	Neuropathology	(i) (Diagnostic Neuropathology) M. D. Pathology OR Speciality Board of Pathology (USA) OR DNB Pathology followed by 1 year teaching or research experience in Pathology or an equivalent degree recognized by MCI.
9 B	Electron Microscopy (Medical & Non- Medical) Under Department Neuropathology	II. Electron Microscopy Medical: M.D in Pathology or equivalent qualification from a recognised University/Institution. Non - Medical: Ph. D in Life Sciences from a recognised University/Institution.


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Faculty - Qualification - (Medical and Non - Medical)		
SL.NO.	SPECIALITY	EDUCATIONAL QUALIFICATION
10	Transfusion Medicine & Haematology	M.D Pathology /DNB pathology followed by one year teaching/research experience in Pathology OR Diplomate of American Board of Pathology (USA) OR an equivalent degree from a recognised University/Institution OR DM (Immunohaematology).
11	Neuroanaesthesia and Neuro Critical Care	M. D. Anaesthesia/ M. S. Anaesthesia/ Speciality Board of Anaesthesia(USA) or equivalent with training in Neuro anaesthesia.
12	Neuromicrobiology	Medical: M. D. Microbiology from a recognised University/Institution. Non – Medical Ph. D/ D.sc in the field of Medical Microbiology from a recognised University/Institution.
13	Neurovirology	Medical: M. D. Microbiology from a recognised University/Institution. Non – Medical Ph. D in Microbiology/Virology form a recognized University/ Institution.
14 A	Psychiatric Social Work	Ph. D/ D.Sc. In Medical and / OR Psychiatric Social Work from a recognized University/ Institution.
14 B	Psychiatric Social Work under Centre for PSS in Disaster Management - Faculty Post	Ph. D/ D.Sc. In Medical and / OR Psychiatric Social Work from a recognized University/ Institution. Desirable: Experience in disaster management training service and research.
15	Biostatistics	Ph. D/ D. Sc. or equivalent qualification in Statistics preferably in Biostatistics from a recognized University/ Institution
16	Clinical Psychology	Ph. D/ D. Sc in Clinical Psychology or equivalent qualification from a recognised University/Institution.
17	Biophysics	Medical: M.D. in Biophysics or equivalent form a recognized University/ Institution. Non-Medical: Ph.D in Physics/ Biophysics or equivalent form a recognized University/ Institution.

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Faculty - Qualification - (Medical and Non - Medical)		
SL.NO.	SPECIALITY	EDUCATIONAL QUALIFICATION
18	Neurochemistry / Biochemistry	Medical: M. D. Bio – Chemistry or equivalent form a recognized University/ Institution. Non – Medical: Ph.D/D.Sc. In Bio-Chemistry / Neurochemistry / any relevant field in life Sciences.
19	Human Genetics	Medical: A Postgraduate degree in the Medical specialisations or equivalent form a recognized University/ Institution. Non – Medical: Ph. D /D. Sc in Human Genetics or equivalent form a recognized University/ Institution.
20	Speech Pathology & Audiology	Ph.D/D.Sc. In Speech Pathology and Audiology from a recognized University/Institution.
21	Nursing	Ph. D/D. Sc. In Nursing from a recognized University/ Institution.
22	Epidemiology	M.D. in Preventive and Social Medicine OR equivalent qualification from a recognized University/Institution.
23	Health Education	Medical: M. D. in Psychiatry or Community Medicine or equivalent form a recognized University/ Institution. Non – Medical: Ph. D. in Public Health Education or Psychiatric Social Work or Psychology or Communication from a recognised University/ Institution.
24	Ayurveda	MD in Ayurveda (Kayachikithsa / Manasaroga / Panchakarma) from a recognised University/ Institution. Desirable: Ph.D in Ayurveda/ research publications in the field especially relating to the use of Ayurveda in mental health and neurosciences. Candidates with degree/experience in Yoga would be given preference.



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Faculty - Qualification - (Medical and Non - Medical)		
SL.NO.	SPECIALITY	EDUCATIONAL QUALIFICATION
25	Yoga	1. Bachelor of Naturopathy and Yoga Science (BNYS) / Bachelor of Ayurveda Medicine and Surgery (B.A.M.S.), M.Sc in Yoga AND 2. Ph.D in Yoga from a recognized University / Institution. OR MD in Yoga from a recognized University / Institution. Experience: 3 Years total teaching or research experience in a recognized University / Institution. Desirable: Publications in the field of Yoga, especially use of Yoga in mental Health and Neurosciences. Candidates with degree/ experience in Ayurveda would be given preference.
27	Radiochemistry (Non Medical – Academic)	1. Postgraduate Degree in M.Sc. In Chemistry/ M.Sc. In Pharmaceutical Sciences/ M.Sc in Nuclear Medicine. 2. Ph.D in relevant subject of an Indian University or its equivalent Ph.D degree from a foreign University recognized by University Grants Commission.
28	Biologist (Non Medical - Academic)	1. M.Sc. In Biophysics / M.Sc in Biology or equivalent qualification from a recognized University/ Institution. 2. Ph.D in Subject concerned / allied subject of Indian University or its equivalent PhD Degree from a foreign University recognised by the University Grants Commission.


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Statement II		
Faculty -Experience (Medical)		
SL. NO.	Faculty	Experience
1	Professor	13 Year teaching and / or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of MD/MS or 10 Years after obtaining M.Ch/DM or qualification recognized equivalent thereto.
2	Additional Professor	9 Years teaching and / or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD/MS or 6 Years after Obtaining M.Ch/DM or qualification recognized equivalent thereto.
3	Associate Professor	6 Years teaching and/ or research experience in a recognized Institution in the subject of speciality after obtaining the qualifying degree of MD/MS or 3 years after obtaining M.Ch/DM or qualification recognized equivalent thereto.
4	Assistant Professor	Medical: 3 years teaching and/ or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD/MS. However, no experience is required after obtaining M.Ch./DM or a qualification recognized equivalent there to, like DM Neurology, M.Ch Neurosurgery, DM- Neuroradiology, DM – Immunohematology. Non-Medical: 3 years teaching and/or research experience in the discipline/subject concerned after obtaining doctorate degree. Desirable Experience: As per Page No. 12.


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Faculty - Experience (Non - Medical)		
Sl. No.	Faculty	Experience
1	Professor	13 years teaching and/or research experience in the discipline/ subject concerned after obtaining doctorate degree.
2	Additional Professor	9 years teaching and /or research experience in the discipline/subject concerned after obtaining doctorate degree.
3	Associate Professor	6 Years teaching and/ or research experience in the discipline/ subject concerned after obtaining doctorate degree.
4	Assistant Professor	3 Years teaching and / or research experience in the discipline/ subject concerned after obtaining doctorate degree.



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Faculty - Desirable Experience (Medical and Non - Medical)		
Sl. No.	Faculty	Desirable Experience
1	Professor - Neuropathology (Medical & Non-Medical)	(i) Aptitude in promoting inter- disciplinary research in Neuro Sciences. (ii) Policy Planning and evolving strategies for distant learning.
2	Assistant Professors (i) Diagnostic Neuropathology (Medical)	Aptitude for Diagnostic Molecular- Biology OR Knowledge in Telepathology and developing teaching module for distant learning
	(ii) Transfusion Medicine	(i) Experience in managing the Blood Bank. Carrying out therapeutic procedures. (ii) Quality control for accreditation & waste disposal as per state norms. (iii) Aptitude to develop teaching modules in immunohaematology.
	(iii) Electron Microscopy (Medical & Non-Medical)	(i) Research experience in Ultra Structural studies in Neurobiology. (ii) Processing & Interpretation of Neurobiological tissue at light and Electron Microscopic levels. (iii) Maintenance of equipment & experience in Management of Electron Microscope Laboratory.
3	Asst Professor - Speech Pathology & Audiology	Experience in the area of Neuro Psychiatric Speech Language and hearing disorders.
4	Asst Professor - Human Genetics	Good working experience in the field of Human Cytogenetics with special emphasis on Molecular Cytogenetic approaches Pertaining to the field of Human Genetic disorders.
5	Asst Professor - Neurovirology	Experience in Neurovirology


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RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR BIOCHEMISTRY IN CAM TOXICOLOGY		
Sl.No.	PARTICULARS	
1	Name of the Post	Assistant Professor Biochemistry in CAM Toxicology
2	No.of Posts	01
3	Grade / Category of the post	Faculty
4	Pay Matrix as per 7th CPC	Level - 12, PM Rs 1,01,500 - 1,67,400 (plus NPA for Medical). Initial Pay - Rs. 1,01,500.
5	Whether selection post or non selection post	Not applicable.
6	Period of probation	2 Years
7	Age limit for direct recruitment	50 Years
8	Education and other qualification required for direct recruits	For Medical: MD in Biochemistry For Non Medical : M.Sc in Biochemistry / Chemistry with Biochemistry, and Ph.D / D.Sc in Medical / Clinical Biochemistry / Neurochemistry
9	Experience	1. 3 Years teaching and / or research experience in a recognized institution after having received the qualifying degrees enumerated above AND 2. (At least 1 year) Experience of working in and managing a Drug Toxicology laboratory for assay of abused substances and licit / illicit drugs (in human tissues).
10	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotes	Not applicable.
11	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and Percentage of the vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by promotion / deputation absorption grades from which Promotion/deputation/ absorption to be made.	Not applicable.
13	If a DPC exists what is its composition	As per Appendix


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RECRUITMENT RULES FOR THE POST OF ASSOCIATE PROFESSOR SLEEP AND CONSCIOUSNESS STUDIES		
Sl.No.	PARTICULARS	
1	Name of the Post	Associate Professor Of Sleep & Consciousness Studies
2	No.of Posts	01
3	Grade / Category of the post	Faculty
4	Pay Matrix as per 7th CPC	Level - 13A-1, PM 1,38,300 - 2,09,200/- Initial Pay Rs. 1,38,300/-.
5	Whether selection post or non selection post	Direct Recruitment
6	Period of probation	2 years
7	Age limit for direct recruitment	50 years
8	Education and other qualification required for direct recruits	1. MD in Physiology or M.Phil in Neurophysiology and 2. Ph.D in Neurophysiology 3. Expertise in whole night polysomnography and EEG Signal processing.
9	Experience	6 years teaching and research expertise in the discipline / subject concerned after obtaining the doctorate degree. Track record of publications in the relevant area of sleep. Dream and consciousness. Experience in meditation research or experience in yoga therapy in clinical set up.
10	Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules 1972.	not applicable
11	Whether age & educational Qualification prescribed for direct recruits will apply in the case of promotees	not applicable
12	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and Percentage of the vacancies to be filled by various methods	not applicable
13	In case of recruitment by promotion/ deputation /transfer / grades from which promotion/ deputation/ transfer to be made.	Direct Recruitment
14	If a DPC exists what is its composition.	--


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